

NOTICE REGARDING CREDIT REPORT PURSUANT TO CALIFORNIA LAW

California Assembly Bill 22 (AB 22) prohibits employers or prospective employers, with the exception of certain financial institutions, from obtaining a consumer credit reports for employment purposes unless the position of the person for whom the report is sought is one of the following:

- The position involves regular access to \$10,000 or more of cash;
- The individual in the position would be named signatory on the employer's bank or credit card account or authorized to transfer money or enter into financial contracts;
- The position is a managerial position (limited to an employee covered by the executive exemption under Wage Order 4 of the CA regulations);
- The position involved regular access to all of the following types of information of any one person (a) bank or credit card information, (b) social security number, and (c) date of birth; (Note: This reason does not apply to the routine solicitation and processing of credit card applications in a retail establishment.)
- The position involves access to confidential or proprietary information;
- The position is a sworn police officer or other law enforcement position; or
- The position for which a credit check is required by law to be obtained.

In addition, AB 22 also requires the written notice informing the person for whom a consumer credit report is sought for employment purposes to also inform that person of the specific reason for obtaining the report.